



Quality, Health & Safety and Environment Policy

ABEI Energy is an independent power producer (IPP) that fully manages electricity generation projects from renewable energy sources.

ABEI aims towards to an energy transition that allows the decarbonization of the economy and the sustainable development of society, encouraging R&D&I and the digitalization of its processes. Therefore, in alignment with its mission, vision, values, and strategy, ABEI Energy has implemented an Integrated Quality, Environment and Health and Safety Management System (hereafter QHSE) in compliance with the requirements of UNE-EN-ISO 9001:2015, UNE-EN-ISO 14001:2015 y UNE-EN-ISO 45001:2018 standards.

ABEI Energy's Management promotes and leads this SQHSE and establishes this Policy in which it commits itself to:

- Promote Continual Improvement and development through the regular measurement, evaluation, and review of all its activities and indicators, establishing **objectives** that are periodically reviewed, based on a thorough knowledge of the organisation and its context, the opinion of its stakeholders and the risks and opportunities associated with its activity.
- Guarantee its employees the level of **training** necessary to foster their personal and professional development, as well as to promote their participation in decision-making, both in aspects that affect their safety and the strategic development of the organisation.
- Assign **roles and responsibilities** to all employees, and to encourage the communication of corrective actions and lessons learned, as a basis for improving the quality level of all activities and processes.
- Promote and encourage a **preventive culture** in the Organisation, providing its employees and collaborating companies with the training, skills and material resources necessary for them to carry out their activities safely and without any risk to their health.
- Promote **environmental protection and sustainable development**, based on preventing pollution and the sustainable use of resources, through the identification and evaluation of environmental aspects in all the Company's activities throughout its life cycle.
- Conduct a continuous **evaluation of its suppliers**, analysing their environmental, health and safety performance, service quality and technical satisfaction criteria.
- Ensure compliance with the legal requirements in force, as well as with any other requirements to which the Organisation subscribes voluntarily.

ABEI Energy's management is committed and requests the commitment of all employees of the organisation to develop, improve and apply the Quality, Environment and Health and Safety criteria defined in the Integrated Management System documents. This policy is reviewed annually for its adequacy to the organisation's context, purpose, environmental impacts and strategic direction.

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